



Salford City Academy

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Salford City Academy

Student Safeguarding

Policy

2020 – 2021



Document Owner:	Carol Higgs
Last reviewed:	30th November 2020
Next review due:	30th November 2021
Approved by:	Chris Leader

Staff in the Academy think that Safeguarding means that they should:

- Protect you from harm
- Make sure nothing stops you from being healthy or developing properly
- Make sure you are safely looked after
- Make sure you have the best life chances and can grow up to be happy and successful

Staff agree that to make sure they look after you they will:

- Make sure that the school is a welcoming, friendly and supportive place to spend time in
- Make sure it is a place where you want to be
- Be there for you to talk if you need to and know who to ask for help
- Give you safe messages in your lessons to help you learn how to look after yourself both online and in the real world
- Have all the right rules in place to look after you. They will follow these rules all of the time (these rules are called policies)

ABUSE – when someone hurts you it can be called this. This is when someone does something to you that is harmful, unpleasant or painful like:

- If someone deliberately hits you, hurts you, injures or humiliates you. If someone says or does something that makes you feel bad about yourself or hurts your feelings, which may make you feel sad, upset, scared or frightened.
- If someone doesn't take proper care of you so you feel abandoned, lonely or neglected. You may not be able to eat or wash regularly, or you may not be able to come into school every day or on time.

Abuse is NEVER ok and if you have been or are being abused, you must remember – it is NOT your fault. **You must always tell someone, and they will help this to stop.**

IN AND OUT OF SCHOOL – All of the staff at SCA will do their best to make sure the building is safe for you to learn and spend time in. We make sure that we know who everyone is in the building by asking all visitors to sign in at Reception. You will always know who a visitor is as they will have signed in at Reception and be wearing a yellow lanyard and visitors' badge around their neck. People that we do not know will not be allowed to spend any time with you on your own, and will not be allowed to walk around school without a member of staff. The building, outside areas and fields will be as safe as they can be for you so that you don't hurt yourself, although accidents can happen if you are not careful. Staff will look after you if the Fire Alarm goes off and you should know where to go and what to do. If you go on a trip, staff will keep you safe wherever you are going.

WHAT WE WILL DO: At SCA we will help you in the following ways:

- We will do our best to spot if there is a problem. All the adults in school have been trained on this.
- We will work with other people (including the people at home) to help protect you and solve any problems you may have.
- We will listen to you if you want to talk to us and need our help. We will always take you seriously.
- We will support and encourage you to and will respect your wishes and views. You can talk to any member of staff, but you should know that there are a number of staff who are responsible for making sure you are safe and well cared for, these are listed at the end of this booklet.

It is important that you know:

- It is never your fault if someone is hurting or abusing you.
- There is always someone who can help you.
- If someone is hurting you, they might also be hurting someone else, so it is important that you tell someone to make it stop.
- Every child should enjoy their right to a happy and safe childhood.

DO NOT BE SCARED TO TELL SOMEONE STRAIGHT AWAY – WE WILL ALWAYS LISTEN

ANY DISCLOSURE MADE WILL BE PASSED TO THE DESIGNATED SAFEGUARDING LEAD – MR. LEADER, AND THE SAFEGUARDING LEAD – MRS.HIGGS.

Saying uncomfortable things to you -

If a student or an adult says something that you do not like or that upsets you, you must tell your teacher/parent/carer or someone you can trust.

Touching you inappropriately -

Your body belongs to you and not to anyone else. This means ALL your body. If someone touches you on a part of your body you do not like, it is NOT ok. You must tell your teacher/parent/carer or someone you can trust.

Bullying –

If you think a student or an adult is bullying you or someone you know, you must tell your teacher/parent/carer or someone you can trust as soon as you can trust.

Hitting, punching or smacking you –

If a student or an adult hits, smacks or punches you or hurts you in any way, you must tell your teacher/parent/carer or someone you can trust as soon as possible.

Over the phone or on an electronic device –

Computers and mobile phones help us to share things and talk to our friends and families, but they also make it easier for bullies and other people that want to hurt you to get close to you. It is important to know how to keep yourself safe on the computer, your phone and on websites. CA has a safety policy which is there to protect you. If you are unhappy with any comments or photographs you have seen on your computer or mobile phone, then you must tell your parent/carer/teacher or someone you can trust.

People in school who can help you:

- Mr. Leader
- Mrs. Higgs
- Mr. Murray
- Mr Yates-Price
- Mr. Lynch
- Mrs. Jones
- Ms. Page Berry
- Mrs. Hughes
- Mrs. Dawson
- Miss. Machin

Helpful Links and contacts:

- 1. Young Minds Crisis Messenger - for free 24/7 support across the UK if you are experiencing mental health crisis**
 - If you need urgent help text YM to 85258
All texts are answered by trained volunteers, with support from experienced clinical supervisors
Texts are free from EE, O2, Vodaphone, 3, Virgin Mobile, BT Mobile, Giffgaff, Tesco Mobile and Telecom Plus.
- 2. Childline**
 - Call free on 0800 1111

- 1 to 1 support <https://www.childline.org.uk/get-support/1-2-1-counsellor-chat>

3. Kooth

- www.kooth.com
- Online counselling support

4. NSPCC

- NSPCC Website

5. SCA

- Email in to SCA sca.concerns@salfordcity-academy.org